

Are you a nurse passionate about discovering innovative ways to improve patient care? Are you interested in designing operations that improve staff workflow and experience? Villa Cathay Care Home is currently looking for a **Clinical Nurse Leader** to be a part of our leadership team. This position is perfect for those who thrive in a fast paced, ever-changing environment where you will learn something every day.

What we have to offer:

1. Support for professional growth (conferences, workshops, etc..)
2. Mentorship from senior Directors and Executives to support your success
3. A fantastic leadership team that welcomes innovation and creative thinking
4. Competitive Salary and Benefits Package
5. Free lunch is included for our staff!

Responsibilities of the Clinical Nurse Leadership:

- Systematically design, implement clinical, operational and cultural improvements at Villa Cathay aiming to provide person-centered care that promotes love, respect and dignity for our seniors.
- Responsible for examining the feasibility and appropriateness of proposed solutions for Villa Cathay.
- Provide evidence-based solutions in providing both nursing and interdisciplinary care for seniors.
- Examining trends in the senior care industry and looking for ways to implement into practice at Villa Cathay.
- Responsible for overseeing, and training front-line staff.
- Responsible for managing /examining feedback from different stakeholders (residents, family, staff) while implementing solutions.
- Collaborating with different departments (such as Administration, Social Work, Dietary etc..) in providing patient care.
- Responsible for exploring and implementing professional growth activities for our frontline staff to improve practice.
- Responsible for coordinating various other stakeholders involved in patient care as well as staff workflows (Allied health teams, suppliers of nursing equipment/supplies)

Minimum Qualifications:

- Bachelor of Science in Nursing (or Psychiatric Nursing) with current practicing registration with BCCNP (CRNBC) in good standing.
- 5 years clinical experience in Nursing Care or equivalent education/experience.
- 3 years of Leadership experience or equivalent education/experience.
- Current certificates such as First Aid CPR C (or HCP and above). WHIMIS. Etc...
- Comfortable with learning new technology and software

Assets:

- Graduate degree in Nursing, Business, Leadership, Gerontology, Health Administration or others (MSN, MN, MBA, MHL, MHA, MHL etc...)
- Minimum Working Proficiency in English and Cantonese (and/or) Mandarin.
- Familiar with operations improvement methodologies (Lean, Six Sigma etc...)
- Familiar with problem/industry analysis tools such as (SWOT analysis, Porters' 5 forces etc...)

- Postgraduate certificate or education in gerontology
- Experience in providing care in a long-term care home

Until Filled