

Dear Staff of Villa Cathay,

The COVID-19 pandemic has highlighted systemic problems in long-term care and retirement homes. Research projects like the **Implementation of the "one high risk site only" policy** are essential to building capacity and expanding our knowledge about what we can do now and in the future to keep the residents and workers of long-term care and retirement homes safe during the COVID-19 pandemic. We want to hear from you about how the "one high-risk site" policy to control the spread of COVID-19 across LTC homes, which prohibits LTC staff from employment in more than one facility has impacted you.

This study involves no physical contact with the research team.

To be eligible you must be:

- ✓ A staff at Villa Cathay
- ✓ Able to understand Basic English.
- ✓ Have access to a telephone/ internet to participate in an interview

You will be invited to participate in a focus group for staff conducted via telephone or zoom (your choice).

We estimate this will take 60 minutes of your time.

If you would like to participate and/or receive more information, please contact Venessa Wong.

Email: venessa.wong@ubc.ca

Phone: 778-668-7755

Please respond stating your interest **by March 12th**

Principal Investigators:

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Implementation of the "one high risk site only" policy- its impact on staff, family and LTC residents

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