

About Villa Cathay Care Home:

VCCH is a center of culturally sensitive, senior care in the Vancouver, Strathcona neighborhood. Since 1978, VCCH cultivates a home away from home where seniors can receive quality professional care as well as enjoy an atmosphere of comfort and warmth, connection with families, and a sense of community. Our interdisciplinary team carries out the philosophy of respectful and dignified person-centered care. With our residents and families, we enhance the quality of life for our seniors and expand the definition of “home” and “family”.

We look forward to working with individuals who are passionate about:

1. Serving seniors and help them create better moments amongst the health challenges they experience;
2. Working with families and staff who are dedicated to enhancing senior care;
3. Contributing a team environment that will bring you a sense of joy; and
4. Modeling reliability, self-motivation, influencing senior care
5. Having fun doing something you love

Job Summary:

Within the context of a resident and family-centered, culturally oriented care model and in accordance with the mission, SENIOR values, and care philosophies of Villa Cathay Care Home Society, the Rehabilitation Assistant works under the operational supervision and direction of the Director of Care and the consultative work direction of a physiotherapist or occupational therapist, and in cooperation with interdisciplinary team members, to carry out established rehabilitative and restorative nursing activities.

The responsibilities of the Rehabilitation Assistant include assisting with practicing rehabilitative exercises, restorative nursing exercises, and daily living skills; demonstrating and teaching activities; assisting with organizing, maintaining, cleaning of mobility and transfer equipment and supplies for residents; ensuring a safe work environment; and maintaining other designated equipment. The Rehabilitation Assistant is expected to document in writing and/or using computer relevant observations of resident participation, progress, behaviors, and assisting in entering relevant RAI-MDS data.

KEY DUTIES AND RESPONSIBILITIES:

- Carries out designated components of a rehabilitative treatment plan and/or program, such as activities of daily living, mobility, strengthening and balance exercises, recreation, and/or communication therapy.
- Observes and reports cognitive and functional changes in resident ability or behavior that may warrant a progression or regression of the treatment; progresses treatment plan within the parameters established by the therapist; documents for the health record.
- As part of a multidisciplinary team and in consultation with the therapist, provides input into the planning, implementation, modification, and evaluation of the rehabilitative treatment plan/program.
- In collaboration with the nursing team, carries out and facilitates restorative care program. Documents, collects, and reports information to assist the program leader to determine residents' progress and care needs.
- Provides functional skills training to residents and families in activities of daily living, mobility, and communication; demonstrates the use of assistive devices. Assists with power and manual wheelchair mobility training.
- Assists in the fabrication and modifications of splints, seating and exercise devices, mobility, and assistive devices. Sets up and adapts equipment such as changing wheelchair backs and adjusting wheelchair height.
- Maintains therapy equipment and supplies by methods such as cleaning equipment and maintaining inventories.
- Provides input regarding the purchase of new equipment and supplies, general maintenance, and repair of equipment.
- Performs other related duties as assigned.

Required Education, Skills and Qualifications

Education, Training and Experience

- Completion of a recognized 2-year Rehabilitation Assistant Program.
- One year's recent, related experience or an equivalent combination of education, training, and experience.
- Current First Aid and CPR certificate and asset.

Knowledge, Skills, Abilities, and Attributes

- Ability to communicate effectively both verbally and in writing.
- Ability to deal with others in an effective and collaborative manner.
- Ability to co-operate with members of a multi-disciplinary team.
- Physical ability to carry out the duties of the position.
- Ability to operate related equipment.
- Ability to speak and write Chinese an asset.