



## **INTERNAL POSTING**

**Posting Period:** Feb 4 to 11, 2021  
**Title:** Health Care Support Worker (2021-01-01)  
**Salary:** \$20.53  
**Job Type:** Regular, special project  
**Start Date:** To be determined by the provincial start date  
**Hours of Work:** 8-hour shift, schedule to be determined and will be in accordance with the relevant provisions in the Facility Bargaining Agreement.

**Positions Available:** 10

### **Job Location(s)**

970 Union Street  
Vancouver, British Columbia  
V6A 3V1, Canada

**Posting Expiring Date: February 11, 2021**

### **JOB SUMMARY**

Within the context of a resident/client and family-centred care model and in accordance with established vision and mission of Villa Cathay Care Home Society, the health care support worker (HCSW) works under the direction of a Registered Nurse to perform a variety of non-direct and non-clinical health care supports to residents in accordance with the established care plan and safety requirements.

The typical daily duties include but are not limited to: socially interacting with residents, transporting residents from their rooms to a common area, setting up meals, setting up equipment, performing housekeeping duties, assisting residents to maintain the personalization of their living environment, checking and re-stocking supplies, updating the residents' care logs, as well as observing, reporting and recording residents' physical, emotional, social and spiritual needs.

The ability, willingness, and skills in delivering compassionate care through daily interactions with elders are highly valued and required of the successful applicant.



## **POSITION BACKGROUND**

The health care support worker (HCSW) is a new non-direct care role that is being introduced through HCAP (Health Career Access Program). Under the HCAP, Villa Cathay Care Home will hire HCSWs and provide on the job training in the long-term care home. The successful HCSWs will, after undertaking a standardized orientation, alternate between periods of work at Villa Cathay and study through a designated post-secondary institution.

Upon the successful completion of their studies, HCSWs will be eligible to register through the BC Care Aide and Community Health Worker Registry and work as an HCA in BC. HCSWs will have return of service obligations to Villa Cathay and may be offered a regular or casual position. For more information regarding the HCAP and its registration process, please visit: <https://www2.gov.bc.ca/gov/content/economic-recovery/work-in-health-care>.

## **QUALIFICATIONS**

### **Education & Experience**

- Grade 10, including the successful completion of English 10 or equivalent

### **Skills and Abilities**

- Ability to communicate effectively, both verbally and in writing
- Ability to deal with others effectively
- Ability to organize work
- Physical ability to perform the duties of the position
- Ability to operate corresponding equipment

## **HOW TO APPLY**

Please kindly email your resume to **info@villacathay.ca**, and indicate the position that you would like to apply for. Due to the high volume of applications, only those selected for an interview will be contacted. Thank you for your understanding.