

## HEALTH CARE ASSISTANT

### Villa Cathay Care Home

**Salary:** \$25.33/Hourly

**Job Type:** Casual (Could offer up to full-time hours depending on the operational needs)

**Start Date:** As Soon as possible

**Language:** English

**Minimum Education:** Certificate

**NOC Group:** Nurse Aides, Orderlies and Patient Service Associates (3413)

**NOC Job Title:** Health Care Assistant

### **Job Location(s):**

970 Union Street  
Vancouver, British Columbia  
V6A 3V1, Canada

## JOB DESCRIPTION

*This position in the long-term care home is under the BC Single Site Order. The successful applicant will be legally required to not work in another long-term care home, assisted living, or provincial mental health facility. The successful applicant will be required to strictly follow all infection prevention and control and PPE practices at work. The successful applicant will also be expected to extend good infection control practice to in his/her personal life.*

### About the Organization

Villa Cathay is a long-term care home located in the Strathcona neighborhood in Vancouver BC. Since 1978, Villa Cathay is a home away from home for seniors, many of whom are Chinese immigrants, who require 24-hour professional care and need a culturally oriented environment to thrive. Through our cultural cuisine, multi-lingual staff, and cultural programs that reflects our residents living styles, elders in Villa Cathay enjoys a sense of comfort, security, community, and the continuous connection with their families.

Villa Cathay is undergoing capital redevelopment to become a modernized care environment. Upon completion (near the end of this year), VCCH will increase the care capacity by 50%. We are looking for people who have the passion in making a positive impact to human dignity and the skills in facilitating and sustaining positive change to join our team.

### **JOB SUMMARY:**

Within the context of a resident/client and family-centred care model and in accordance with established vision and values of the organization, the Health Care Assistant (HCA) works under the direction of Nurse and collaborates with the interdisciplinary team towards the person-centred care plan for residents in Villa Cathay. This position assists elders whose self-care abilities are

compromised due to their underlying health conditions. The typical daily duties include assistance with personal care, psychological and emotional support, daily observation of residents' changes of conditions and care needs to adjust care approach. The ability, willingness, and skills in delivering compassionate care through daily interactions with elders are highly valued and required of the successful applicant.

## **QUALIFICATIONS:**

### **Education & Experience**

- Graduation from a recognized Resident Care Attendant program or Health Care Assistant program.
- Current registration with the BC Care Registry.
- Current and valid First Aid and CPR-HCP certificate
- Recent experience in residential care facility preferred
- Ability to communicate directly with residents in Chinese an asset.

### **Knowledge & Abilities**

- Demonstrated ability to provide care with the value of "resident first", compassion, and empathy.
- Proven observation skills and critical thinking.
- Superb problem solving and organization skills guided by person-centred philosophy.
- Proven ability to adopt and adapt.
- A proven self-starter and motivated learner who is capable of working independently and in a team.
- Physical and mental ability to carry out the duties of the position.
- Recent experience in residential care facility preferred

The hours of work including days off and work area may be subject to change consistent with operational requirements and the provision of the Collective Agreement and applicable statutes. Successful applicants are required to show a clear Criminal Records Check and a clear tuberculosis test result.

## **How To Apply**

Please kindly email your resume to [stevens@villacathay.ca](mailto:stevens@villacathay.ca), and indicate the position that you would like to apply for. Due to the high volume of applications, only those selected for an interview will be contacted. Thank you for your understanding.