

## LICENSED PRACTICAL NURSE

**Villa Cathay Care Home**

**Salary:** \$28.15 - \$32.02/Hourly

**Job Type:** Casual P/T or FTE

**Start Date:** As soon as possible

**Language:** English

**Minimum Education:** Technical Training

**Positions Available:** 2

**NOC Group:** Licensed Practical Nurses (3233)

**NOC Job Title:** Licensed Practical Nurse (L.P.N.)

### **Job Location(s)**

970 Union Street

Vancouver, British Columbia

V6A 3V1, Canada

### **Job Description**

*This position in the long-term care home is under the BC Single Site Order. The successful applicant will be legally required to work only in this long-term care home and not other care homes, assisted living, or provincial mental health facility. All employees in our home are required to strictly follow all infection prevention & control and PPE practices at work. The successful applicant will also be expected to extend good infection control practice to his/her personal life.*

### **About the Organization**

Villa Cathay is a long-term care home located in the Strathcona neighborhood in Vancouver BC. Since 1978, Villa Cathay is a home away from home for seniors, many of whom are Chinese immigrants, who require 24-hour professional care and need a culturally oriented environment to thrive. Through our cultural cuisine, multi-lingual staff, and cultural programs that reflects our residents living styles, elders in Villa Cathay enjoys a sense of comfort, security, community, and the continuous connection with their families.

Villa Cathay is undergoing capital redevelopment to become a modernized care environment. Upon completion, VCCH will increase the care capacity by 50%. We are looking for people who have the passion in making a positive impact to human dignity and the skills in facilitating and sustaining positive change to join our team.

### **Job summary**

Practice in accordance with the standards, scope and code of ethics as outlined by the BC College of Nursing Professionals (BCCNP), within a resident-centered care philosophy, LPN works independently and collaboratively as a member of an interdisciplinary care team and provides clinical leadership and guidance to Resident Care Aides. This includes activities such as assessing, planning, implementing, evaluating and documenting client care, providing support to residents and their families, effectively communicate with residents, families, and physician in achieving best care outcomes. Maintains and advances clinical competence pursuant to the standards of practice of BCCNP.

### **QUALIFICATIONS**

#### **Education, Training and Experience**

- Graduation from a recognized program for Licensed Practical Nurses. Current full practicing licensure with BC College of Nursing Professionals (BCCNP).
- Completion of PIECES and GPA training preferred.
- 2-3 years in long-term care setting preferred.

#### **Knowledge, Skills, Abilities and Attributes**

- Superb nursing knowledge and skills and the ability to practice nursing process, observation, and critical thinking.
- Demonstrated ability in compassionate professional care
- Demonstrated ability to organize and prioritize according to resident's best benefits and wellbeing.
- Demonstrated ability to provide clinical leadership, collaborate and direct care aides to meet best practices.
- Demonstrated ability to work independently and practice within scope.
- Possess calm and pleasant attribute and carry out professional and personal interactions effectively.
- Ability to communicate effectively in English, both verbally and in writing. Ability to communicate with residents and family in their preferred dialect/language an asset.
- Physical ability to carry out duties of the position
- Basic computer skill and skills in operating tablet device is expected.
- Passion, enthusiasm to realize person-centered care and contribute to, and pleasant and comfortable care environment for residents.

## **How To Apply**

Please kindly email your resume to [info@villacathay.ca](mailto:info@villacathay.ca), and indicate the position that you would like to apply for. Due to the high volume of applications, only those selected for an interview will be contacted. Thank you for your understanding.