

HEALTH CARE ASSISTANT

We are hiring additional Health Care Aides for the opening of our new pavilion! Join our new team!

Our new facility will be home to over 200 individuals this year. As the organization expands its care capacity, we are seeking talented, passionate individuals to join our team.

Villa Cathay Care Home is committed to providing the highest quality, individualized and professional care to our seniors. By creating a safe, warm, and culturally focused Home, our elderly residents and their families find comfort, respect, and dignity. Our interdisciplinary team of professionals provide care with love and respect, honoring the dignity of seniors.

What you'll do

The Health Care Assistant (HCA), through personal interaction, helps residents accomplish their daily activities for a safe, healthy, meaningful, and dignified lifestyle. The HCA follows the established person-centred care policies and protocols under the direction of a Licensed Nurse. The HCA collaborates with the interdisciplinary team to implement the resident-centered care plans and in a timely manner report on each resident's condition noting any changes.

What you bring

High school and completion of provincially accredited Health Care Assistant Program
Experience working with seniors in a residential care facility preferred
Ability to work collaboratively in a team environment
Ability to prioritize residents' care needs, document any changes in health, and communicate changes to LPN
Ability to safely operate equipment according to standards (for example a mechanical lift)
Current registration with BC Care Aide Registry
A clear Criminal record check and a clear tuberculosis test result
Valid First Aid and CPR certificate an asset
Ability to read, write and speak Chinese (Cantonese and/or Mandarin) an asset

Full-time, part-time, and casual. Scheduled shifts are 7.5 hours, and hours of work including days off and work area may be subject to change consistent with operational requirements, applicable statutes, and the Collective agreement.

What we offer

Paid vacation and sick entitlement

Benefits package that includes extended health (physiotherapy, chiropractic, massage therapy, etc.) and dental

Municipal Pension Plan

Learning and development opportunities to grow your career

Wellness supports including: fitness reimbursement, counselling, critical incident and innovative wellness services for employees and their immediate families

Transit subsidy

This position in a long-term care home is under the BC Single Site Order. The successful applicant will be legally required to not work in another long-term care home, assisted living, or provincial mental health facility.

How to Apply

To apply or for any inquiries, please email us at: hr@villacathay.ca and put "Health Care Assistant" in the email subject line.