

## LICENSED PRACTICAL NURSE

**We are hiring additional Licensed Practical Nurses for the opening of our new pavilion! Join our new team!**

Our new facility will be home to over 200 individuals this year. As the organization expands its care capacity, we are seeking talented, passionate individuals to join our team.

Villa Cathay Care Home is committed to providing the highest quality, individualized and professional care to our seniors. By creating a safe, warm, and culturally focused Home, our elderly residents and their families find comfort, respect, and dignity. Our interdisciplinary team of professionals provide care with love and respect, honoring the dignity of seniors.

### **What you'll do**

The Licensed Practical Nurse (LPN) collaborates with Registered Nurses, Care Assistants, Physicians, other health care professionals, as well as residents and family members, to deliver professional, compassionate care. The incumbent is responsible for assessing, planning, implementing, evaluating, and documenting client care, providing support to residents and their families, and assisting residents with daily activities as needed. As a member of an interdisciplinary care team, the LPN adheres to professional nursing practices and exercises critical thinking to ensure the best, holistic health outcomes for residents.

The LPN operates in accordance with the competency guidelines and full scope of practice within the Standards of Practice and Code of Ethics of BC College of Nurses and Midwives (BCCNM) and adheres to the Villa Cathay Care Home (VCCH) person-centered care philosophy.

### **What you bring**

- Graduation from a recognized program for Practical Nurses.
- Current full practicing licensure with the British Columbia College of Nurses and Midwives (BCCNM).
- Valid First Aid and CPR certificates
- Excellent interpersonal and communication skills
- Ability to assess, plan, implement and evaluate care
- Physical ability to carry out the duties of the position
- Ability to organize work
- Ability to operate related equipment
- Ability to read, write and speak Chinese (Cantonese and/or Mandarin) an asset
- Skills in use of computer and Microsoft Office applications

Full-time, part-time, and casual. Scheduled shifts are 7.5 hours. Hours of work, including days off and work area, may be subject to change consistent with operational requirements, applicable statutes, and the Collective agreement.

### **What we offer**

- Paid vacation and sick entitlement
- Benefits package that includes extended health (physiotherapy, chiropractic, massage therapy, etc.) and dental
- Municipal Pension Plan
- Learning and development opportunities to grow your career
- Wellness supports including: fitness reimbursement, counselling, critical incident and innovative wellness services for employees and their immediate families
- Transit subsidy

*This position in a long-term care home is under the BC Single Site Order. The successful applicant will be legally required to not work in another long-term care home, assisted living, or provincial mental health facility.*

### **How to Apply**

To apply or for any inquiries, please email us at: [hr@villacathay.ca](mailto:hr@villacathay.ca) and put “Licensed Practical Nurse” in the email subject line.