

## **HEALTH CARE ASSISTANT**

Villa Cathay Care Home invites you to make a join us in making a difference!

We are looking for a compassionate, energetic Health Care Assistant to join our diverse team of health care professionals at our new facility that is home to over 155 residents.

Villa Cathay Care Home is committed to providing the highest quality, individualized and professional care to our seniors. By creating a safe, warm, and culturally focused Home, our elderly residents and their families find comfort, respect, and dignity. Our interdisciplinary team of professionals provide care with love and respect, honoring the dignity of seniors.

### **What you'll do**

The Health Care Assistant (HCA), through personal interaction, helps residents accomplish their daily activities for a safe, healthy, meaningful, and dignified lifestyle. The HCA follows the established person-centred care policies and protocols under the direction of a Licensed Nurse. The HCA collaborates with the interdisciplinary team to implement the resident-centered care plans and in a timely manner report on each resident's condition noting any changes.

### **What you bring**

- High school and completion of provincially accredited Health Care Assistant Program
- Experience working with seniors in a residential care facility preferred
- Ability to work collaboratively in a team environment
- Ability to prioritize residents' care needs, document any changes in health, and communicate changes to LPN
- Ability to safely operate equipment according to standards (for example a mechanical lift)
- Current registration with BC Care Aide Registry
- A clear Criminal record check and a clear tuberculosis test result
- Valid First Aid and CPR certificate an asset
- Ability to read, write and speak Chinese (Cantonese and/or Mandarin) is an asset

Full-time, part-time, and casual. Scheduled shifts are 7.5 hours, and hours of work including days off and work area may be subject to change consistent with operational requirements, applicable statutes, and the Collective agreement.

### **What we offer**

- Paid vacation and sick entitlement
- Benefits package that includes extended health (physiotherapy, chiropractic, massage therapy, etc.) and dental
- Municipal Pension Plan
- Learning and development opportunities to grow your career
- Wellness supports including fitness reimbursement, counselling, critical incident and innovative wellness services for employees and their immediate families

*Successful applicants may be required to complete a Criminal Records Review Check. As per the current Public Health Order, full vaccination against COVID-19 is a condition of employment with Villa Cathay Care Home. We appreciate and thank you all applications in advance for their interest, however, only those candidates selected for an interview will be contacted.*

### **How to Apply**

To apply or for any inquiries, please email us at: [hr@villacathay.ca](mailto:hr@villacathay.ca) and put "Health Care Assistant" in the email subject line.