

## VILLA CATHAY CARE HOME

# LICENSED PRACTICAL NURSE

(Full-time/Part-time/Casual)

### **ABOUT THE ORGANIZATION**

Villa Cathay Care Home (VCCH) is a culturally focused non-profit senior care home in Vancouver's Strathcona neighborhood. Since 1978, we've provided high-quality care in a warm, community-focused environment. Guided by people-centered care principles, we strive to enhance the quality of life for our residents and their families.

Join us in creating a home filled with compassion, respect, and purpose for our residents! Together, we can make a difference.

### **JOB SUMMARY**

Practicing in accordance with the standards, scope and code of ethics as outlined by the BC College of Nurses and Midwives (BCCNM) and the mission, vision, values, and the people-centered care philosophy of VCCH, the Licensed Practical Nurse (LPN) works independently and collaboratively in an interdisciplinary care team. Performs a full scope of practical nursing functions as outlined by BCCNM for clients with predictable outcomes within a designated area of specialty. The LPN collaborates with Registered Nurses, Care Assistants, Physicians, other health care professionals as well as residents and family members, to deliver professional, compassionate care for residents.

The LPN is responsible for assessing, planning, implementing, evaluating, and documenting client care, providing support to residents and their families, and assisting residents with daily activities as needed. As a member of an interdisciplinary care team, the LPN adheres to professional nursing practices and exercises critical thinking to ensure the best, holistic health outcomes for residents.

### **KEY DUTIES AND RESPONSIBILITIES**

- Understands, supports, and applies the BCCNM Professional Standards for Licensed Practical Nurses
- Provides assessment and nursing care according to residents' physiological, psychological, socio-cultural, and spiritual needs according to the nursing process and consultation with a Registered Nurse when needed.

- Carries out medical treatments and procedures such as catheterizations, dressings (sterile and non-sterile), administers medications, and takes vital signs. Collaborates with other team members and, when needed, provides direct care, such as assisting with toileting, bathing, feeding, dressing, grooming, and oral hygiene.
- Develops appropriate nursing care plans in conjunction with interdisciplinary team and sets goals with resident in relation to problems/needs as identified through assessments.
- Evaluates care plans and makes changes when necessary. Attends and contributes to care planning meetings.
- Receives, processes, and carries out physicians' orders for treatment, medication and other therapeutic services.
- Records and maintains resident health record according to established format and facility guidelines.
- Participates in Quality Assurance and Risk Management Programs by completing documentation in accordance with established procedures; participates in audit activities by compiling information and preparing statistics, as required.
- Provides guidance to the Resident Care Assistants.
- Admits, discharges, and/or transfers residents according to facility policies and completes needed documentation.
- Monitors the use of equipment and supplies and reports malfunctioning equipment and supply needs to appropriate staff.
- Assists with orientation of new LPN staff to unit routines, medication procedures, and their LPN nursing duties as directed and in accordance with facility policies and procedures.
- Contributes to the development and modification of resident care policies and procedures, as well as those which pertain to the safety of residents and staff.
- All staff are expected to support a culture of safety and preparedness by following Villa Cathay Care Home's policies and procedures related to resident safety and quality of care and
- Participating in required safety training, emergency preparedness activities, and scheduled drills as part of their role.
- Performs other related duties as assigned.

## **QUALIFICATIONS**

### **Education, Training and Experience**

- Graduation from a recognized program for Licensed Practical Nurses
- Current full practicing licensure with the BC College of Midwives and Nurses (BCCMN)
- Valid First Aid and CPR certificate

### **Knowledge, Skills, Abilities and Attributes**

- Strong verbal and written communication skills. Ability to communicate with residents and family in their preferred dialect/language is an asset. Ability to speak and write Chinese an asset
- Desire to provide service to others with compassion and empathy
- Flexibility and willingness to adjust when working with patients
- Healthy people skills with an emphasis on being friendly and caring
- Ability to problem-solve and analyze patient situations
- Exceptional attention to detail and a high level of accuracy
- Ability to organize work according to the organizational goals
- Ability to perform work requiring physical endurance for extended periods to execute duties of the position
- Ability to operate related equipment
- Skills in use of computer and Microsoft Office applications

**Expected Salary:**

\$32.84-\$41.35/hour

**How to Apply**

- To apply, or for any inquiries, please email us at: [hr@villacathay.ca](mailto:hr@villacathay.ca) and put “**LPN**” in the email subject line.

*We appreciate all applications, but only those selected for an interview will be contacted.*